

John Andrew

RECORD OF PROCEEDINGS

1. 5. 4.

OF THE

GENERAL ASSEMBLY

OF THE

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Vol. 1.

HELD AT

READING, PENNSYLVANIA,

JANUARY 1-4,

1878.

RECORD OF PROCEEDINGS

OF THE

GENERAL ASSEMBLY

OF THE

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Knights of Labor

HELD AT

READING, PENNSYLVANIA,

JANUARY 1-4,

1878.

RECORDS OF A CONVENTION

OF THE

* * * * *

HELD AT READING, PENN., JANUARY 1, 1878.

READING, PENN., TUESDAY MORNING,
January 1, 1878.

In accordance with a call previously issued by D.A. No. 1, of Philadelphia, Penn., which, by tacit consent of other branches of the Order, had hitherto been regarded as the head of authority, the delegates from various jurisdictions assembled at Crouse's Hall, 508 Penn street, Reading, Penn., upon the date above mentioned.

At 11 o'clock the delegates were called to order by Rep. Thomas King, of Reading, Penn., and upon his motion it was voted that Rep. U. S. Stephens, of Philadelphia, Penn., be invited to act as temporary chairman of the convention.

Rep. Stephens accepted the position, and briefly acknowledged the honor given.

On motion of Rep. Robert Schilling, of Akron, O., Rep. Charles H. Litchman, of Marblehead, Mass., was invited to act as temporary secretary.

On motion of Rep. J. G. Laning, of Clifton, W. Va., it was voted that a committee of three be appointed to receive and report upon the credentials of the delegates present.

The following were appointed:—

LANING, of West Virginia,

CHISHOLM, of Scranton, Penn.

BEAUMONT, of Elmira, N.Y.

On motion of Rep. Schilling, of Ohio, it was voted that a recess of twenty minutes be taken until the committee is ready to report.

After the recess the convention was called to order, and Rep. Laning, chairman of the Committee on Credentials, submitted the following:—

Mr. President and Members of the Convention,—The undersigned, chosen for that purpose, would respectfully report that they have examined the credentials of the following delegates, and find the same correct, and that the delegates named are entitled to seats in this convention:—

J. R. THOMAS	Scranton, Penn.,	D.A.	5
T. V. POWDERLY	" "	"	5
JOHN B. CHISHOLM	" "	"	5
J. G. LANING	Clifton, W. Va.,	"	6
RALPH BEAUMONT	Elmira, N.Y.,	"	15
M. J. McMAHON	" "	"	15
PATRICK GEARY	Canisteo, "	"	15
CHAS. H. LITCHMAN	Marblehead, Mass.,	"	1
U. S. STEPHENS	Philadelphia, Penn.,	"	1
SAMUEL LAMOND	" "	"	1
MATTHIAS LARKINS	" "	"	1
ROBERT SCHILLING	Akron, O.,	"	7
ROBERT TODD	" "	"	7
JAMES A. HAMILTON	Leetonia, O.,	"	12
JOHN A. GIBSON	Knightsville, Ind.,	"	14
CHARLES S. MCCOY	Pittsburgh, Penn.,	"	8
W. L. VAN HORN	St. Albans, W. Va.,	"	
THOMAS M. GALLAGHER	St. Louis, Mo.,	"	
JOHN L. BYRNE	Connellsville, Penn.,	"	11
GEORGE E. REIFF	Reading, Penn.,	"	4
THOMAS KING	" "	"	4
W. W. BOWERS	" "	"	4
HARRY McLOUGHLIN	Pittsburgh, Penn.,	"	8
EDMUND BURTOFT	" "	"	9
HUGH GALLAGHER	" "	"	9

The balance of the credentials, for various reasons, we desire to refer to the convention at large for action.

Respectfully submitted,

J. G. LANING,
JOHN B. CHISHOLM,
RALPH BEAUMONT,
Committee

On motion of Rep. Schilling, of Ohio, it was voted that the report of the committee as far as presented be adopted.

Handwritten notes:
D.A. 1-3 . D.A. 8 2 11 D.A. 2 from
" 4 3 " 9 2
" 5 3 " 11 1
" 6 1 " 12 1
" 7 2 " 14 1
" 8 3 " 15 3
Mass 4
Pa. 14 O. 3
N.Y. 3 Ind 1
W.Va. 2 Mo 1

On motion of Rep. Lamond, of Pennsylvania, it was voted that the remainder of the delegates be requested to retire until their credentials are acted upon.

The credentials were then acted upon separately, as follows:—

JACOB CHRIST, Assembly 259, Waverly, N.Y. — His credential from his Assembly, simply, which is not attached to any D.A. 26

On motion of Rep. Thomas, of Pennsylvania, it was voted that the delegate be admitted upon his credential.

JOHN LANGDON, Youngstown, O. — The convention, not feeling fully satisfied, on motion of Rep. Geary, of New York, it was voted that a committee of two be appointed to retire and examine the delegate in the work of the order.

The following were appointed:—

PATRICK GEARY, Canisteo, N.Y., SAMUEL LAMOND, Philadelphia, Pa.

THOMAS P. CROWNE, Assembly 221, New York City. — Credential from his Assembly, which is not attached to any D.A. 27

On motion of Rep. Litchman, of Massachusetts, it was voted that he be admitted.

W. L. VAN HORN, St. Albans, W. Va. — The only question here was why there should appear two sets of credentials both bearing the same D.A. number. 28

The President stated that Bro. Frederick Turner, Secretary of D.A. No. 1, was in the ante-room, and could perhaps give some information upon this subject. He was not inside, because not a delegate.

On motion of Rep. Powderly, of Pennsylvania, it was voted that Bro. Turner be requested to enter and give the convention any information in his possession upon the subject.

Bro. Turner was accordingly admitted, and explained that the error arose from numbering a second D.A. "No. 5," after one had already been founded, and the trouble was caused by a departure from the tacit understanding that, to avoid confusion, D.A. No. 1 should number new D.A.'s in regular sequence.

It was then voted that Rep. Van Horn be admitted as a delegate.

On motion of Rep. Litchman, of Massachusetts, it was voted that Bro. Turner be invited to take a permanent seat in this convention, with the right to speak, but not to vote.

GEORGE S. BOYLE, Hazelton, Penn. 28

JOHN BURGESS, " " 29

RICHARD WILLIAMS, " " 30

The D.A. which these delegates represented had no number upon the credentials presented.

It was explained that the D.A. was formed December 22, 1877, and had not yet had a number assigned to it, and therefore, on motion of Rep. Thomas, of Pennsylvania, it was voted that the delegates be admitted.

The Special Committee appointed to retire and examine delegate John Langdon, of Youngstown, O., then entered, and reported in substance that the delegate had been examined by the committee, and that the result was not satisfactory, and the committee accordingly recommended that the delegate be refused admission.

On motion of Rep. Schilling, of Ohio, it was voted that the report be received and the committee be discharged.

On motion of Rep. Crowne, of New York, it was voted that the Committee on Credentials be authorized to inform the delegate that the convention would give him a hearing this afternoon at 2.30 o'clock.

On motion of Rep. Schilling, of Ohio, it was then voted that a recess be taken until 1.30 this P.M.

AFTERNOON SESSION.

The convention was called to order at 1.30 P.M.. by the President.

On motion of Rep. Thomas, of Pennsylvania, it was voted that a committee of five be appointed to draft an Order of Business for this convention, and also to present a list of officers for a permanent organization.

The following were appointed:—

THOMAS, of Pennsylvania,	WILLIAMS, of Pennsylvania,
GALLAGHER, of Missouri,	STEEN, of Pennsylvania,
VAN HORN, of West Virginia.	

On motion of Rep. Schilling, of Ohio, it was voted that the committee just appointed have leave to retire.

On motion of Rep. Schilling, of Ohio, it was voted that Bro. Langdon be now heard in his own behalf.

Bro. Langdon then appeared, and, pleading illness, requested an extension of the time by the convention.

On motion of Rep. McMahon, of New York, it was voted that the time be extended until to-morrow at 9 A.M.

On motion of Rep. Boyle, of Pennsylvania, it was voted that each delegate be allowed five minutes, while the Committee on Permanent Organization is

preparing its report, to speak upon the condition and needs of the Order in his own locality.

The President stated that a request had been made that several members and former members of District Assemblies, who were in the ante-room, should be admitted to the floor of the convention.

On motion of Rep. Boyle, of Pennsylvania, it was voted that they be admitted as spectators during the pleasure of the convention.

Very interesting remarks were then made by the several members of the convention upon the state of the Order in their respective localities.

The Committee on Order of Business and Permanent Organization reported as follows:—

Mr. President and Members of the Convention:—

The undersigned, as the committee chosen for that purpose, would respectfully submit the following

ORDER OF BUSINESS.

1. Roll of Officers.
2. Reading the Minutes of Previous Meeting.
3. Admission of Delegates.
4. Report of Committees.
5. Communications.
6. Unfinished Business.
7. New Business.
8. Election and Installation of Officers.
9. We further recommend the Rules of Order adopted by D.A. No. 1 to govern us in debate until the new Constitution is adopted.

We would also submit the following list of officers for the permanent organization of the convention:—

U. S. STEPHENS, W.A.	CHAS. H. LITCHMAN, A.V.
ROBERT SCHILLING, A.S.	H. J. DIEHL, I.P.
J. A. HAMILTON, A.B.	J. A. GIBSON, A.Bln.

Respectfully presented,

J. R. THOMAS,
THOMAS M. GALLAGHER,
RICHARD WILLIAMS,
R. A. STEEN,
W. L. VAN HORN,

Committee.

On motion of Rep. Reiff, of Pennsylvania, it was voted that the report be received.

A motion was offered by Rep. McMahon, of New York, that the report be adopted.

An amendment was adopted, on motion of Rep. Boyle, of Pennsylvania, that the officers be acted upon separately.

On motion of Rep. Schilling, of Ohio, it was voted that his name be stricken from the list, and that of Rep. Gallagher, of Missouri, be substituted in its place.

On motion of Rep. Schilling, of Ohio, it was voted that the common terms be used in designating the officers of this convention.

And on motion of Rep. Schilling, it was further voted that the motion just passed be construed to mean terms used in Local Assemblies.

In accordance with these votes, the officers and their titles were as follows: —

M.W., U. S. STEPHENS, Pennsylvania.
W.F., J. A. HAMILTON, Ohio.
V.S., THOS. M. GALLAGHER, Missouri.
R.S., CHAS. H. LITCHMAN, Massachusetts.
I.E., H. J. DIEHL, D.A. No. 4.
W.I., JOHN A. GIBSON, Indiana.

It was then voted that the Order of Business be adopted as presented.

The vote was then taken upon the motion of Rep. McMahon, and it was decided in the affirmative, and the committee was discharged.

On motion of Rep. Schilling, of Ohio, it was voted that a committee of five be appointed upon each each of the following subjects: —

Constitution,
Ritual,
Secret Work.

The following were appointed as Committee on Constitution: —

SCHILLING, of Ohio. KING, of Reading, Penn.
BEAUMONT, of New York. POWDERLY, of Pennsylvania.
BOYLE, of Pennsylvania.

The following were appointed as the Committee on Ritual: —

HAMILTON, of Ohio. THOMAS, of Pennsylvania.
CHISHOLM, of Pennsylvania. BURTOFT, of Pennsylvania.
McMAHON, of New York.

On motion of Rep. Litchman, of Massachusetts, it was voted that the M.W. be added to the Committee on Ritual.

On motion of Rep. Crowne, of New York, it was voted that the same committee act as the Committee on Secret Work.

On motion of Rep. Schilling, of Ohio, it was voted that

No member be allowed to speak more than twice on the same subject when any other wishes to speak, or more than five minutes at a time without leave.

A motion was made by Rep. Powderly, of Pennsylvania, that a recess be now taken until to-morrow at 8.30 A.M.

On motion of Rep. Thomas, of Pennsylvania, this motion was laid upon the table.

On motion of Rep. Thomas, of Pennsylvania, it was voted that a committee of three be appointed upon International Correspondence with Trades Unions in other countries.

On motion of Rep. Chisholm, of Pennsylvania, it was voted that the vote just passed be reconsidered.

On motion of Rep. Lamond, of Pennsylvania, it was then voted that the subject be referred to the Committee on Constitution.

A motion was offered by Rep. Boyle, of Pennsylvania, that a committee of five be appointed to consider the subject of providing for a National Resistance Fund, and to draft a plan for the consideration of the convention.

Rep. McMahon, of New York, offered an amendment that the subject be referred to the Committee on Constitution.

Rep. Schilling, of Ohio, made a motion that the convention go into a Committee of the Whole for the consideration of the question of a Resistance Fund; which motion the M.W. ruled out of order.

The question was then put upon the amendment of Rep. McMahon, of New York, which was lost.

Rep. Schilling then moved that the subject under consideration be referred to Committee of the Whole, which was adopted.

The M.W. called Rep. Hamilton, of Ohio, to the chair.

The regular session of the convention was subsequently resumed, and Rep. Hamilton, of Ohio, reported that the Committee of the Whole was organized by the choice of Rep. Hamilton as Chairman, the R.S. of the convention acting as Secretary.

The question was fully and carefully considered, and the Chairman was instructed to report that the motion ought to pass.

On motion of Rep. Robt. Schilling, of Ohio, it was voted that the report be received and adopted and the committee be discharged.

The question was then taken on the original motion of Rep. Boyle, of Pennsylvania, and it was decided in the affirmative. The following were appointed: —

WILLIAMS, of Pennsylvania.

LANING, of West Virginia.

REIFF, of Pennsylvania.

CROWNE, of New York.

McLOUGHLIN, of Pennsylvania.

On motion of Rep. Lamond, of Pennsylvania, the motion of Rep. Powderly, in regard to a recess until to-morrow, at 8.30 A.M., was taken from the table, and, a vote being taken, it was decided in the affirmative, and at 6 P.M. the convention was declared at recess.

Attest:

CHAS. H. LITCHMAN, *R.S.*

WEDNESDAY'S SESSION.

READING, PENN., January 2, 1878.

The convention was called to order at 8.30 A.M. by the M.W.

Some discussion arose as to the proper method of proceeding, and, on motion of Rep. Schilling, of Ohio, it was voted that the convention proceed according to the regular order of business.

The roll was then called, and the following delegates responded:—

Beaumont, Bowers, Boyle, Burgess, Burtoft, Byrne, Chisholm, Christ, Crowne, Gallagher (Pennsylvania), Gallagher (Missouri), Geary, Gibson, Hamilton, King, Lamond, Laning, Larkin, Litchman, McCoy, McLoughlin, McMahon, Powderly, Reiff, Schilling, Steen, Stephens, Thomas, Todd, Van Horn, Welch, Williams.

Rep. Boyle, of Pennsylvania, asked as a question of privilege that Bro. Michael Mulligan, of his district, be allowed a seat in the convention. He explained the reason for making the request, it being in substance that Bro. Mulligan was the original delegate, but his place had been filled by an alternate.

Rep. King, of Pennsylvania, moved that he be admitted as a delegate.

Rep. Geary, of New York, offered as an amendment, that he have a seat without voice or vote in the convention.

Rep. Schilling, of Ohio, offered an amendment to the amendment, that he be admitted and have a voice, but no vote.

On this latter, Rep. Schilling moved the previous question, which was lost.

After some further discussion upon the merits of the several propositions, the amendment to the amendment was adopted, and then in regular order the amendment and the original question as amended; and Bro. Michael Mulligan was admitted to a seat and voice, but no vote, in the convention.

The hour of nine o'clock having arrived, the hearing granted to Bro. Langdon, of Youngstown, O., came up by special assignment.

A motion was made by Rep. Crowne, of New York, that Bro. Langdon be allowed thirty minutes in which to present his case; but this motion was lost—12 yes to 18 no.

On motion of Rep. Geary, of New York, it was then voted that Bro. Langdon be allowed twenty minutes.

Bro. Langdon was then admitted, and informed by the M.W. of the action of the convention.

He then made a statement that he came more for the purpose of stating a grievance in regard to some irregularity of an organizer, who had been working in the vicinity of his Assembly. He did not come as a delegate, but to present this grievance; but he would like to remain with the convention, in order to carry to his Assembly a complete record of the business here transacted.

On motion of Rep. Thomas, of Pennsylvania, it was voted that he be instructed to present his grievance to D.A. No. 12.

Rep. Chisholm, of Pennsylvania, then moved that Bro. Langdon be admitted to the convention, with a voice, but not a vote.

The M.W. ruled this motion out of order, on the ground that there was such informality in the existence of the Assembly to which he purported to belong as to make it unsafe to admit him.

Rep. Chisholm, of Pennsylvania, appealed from this decision, and the decision of the M.W. was sustained.

The R.S. then proceeded to read the records of yesterday's session, and, in so doing, it was discovered that no action had been taken upon the credentials of some of the delegates, and it was voted that the R.S. be authorized to insert the names of such delegates in this day's proceedings.

They are as follows:—

3/ ROBERT A. STEEN, Pittsburgh, Penn., D.A. 8.

32 MORRIS C. WELCH, Connellsville, Penn., D.A. 11.

The records as read by the R.S. were then declared approved.

Rep. Williams, of Pennsylvania, presented the following:—

Worthy M.W. and Members of the Convention:—

The undersigned, to whom was referred the subject of a National Resistance Fund, would respectfully offer for your consideration the following outline:—

RESISTANCE FUND.

This fund shall be raised by placing five cents per member per month in the hands of the Treasurer of the Subordinate Assembly, for such cases of emergency as may from time to time arise after the expiration of two years, dating from January 1, 1878.

When the Board of Arbitration fails to adjust a grievance, it shall notify the National M.W. of said failure. Then said National M.W. shall, on receipt of such information, direct the District Assemblies working under the jurisdiction of said National Body to forward not more than ten per cent. of the Resistance Fund then in the treasuries of Subordinate Assemblies.

Respectfully submitted,

RICHARD WILLIAMS,
JOHN G. LANING.
HARRY McLOUGHLIN,
GEORGE E. REIFF,
THOMAS P. CROWNE,

Committee.

On motion of Rep. Chisholm, of Pennsylvania, it was voted that the report be received.

On motion of Rep. Thomas, of Pennsylvania, it was voted that the various propositions contained in the report be taken up *seriatim*.

On motion of Rep. Chisholm, of Pennsylvania, it was voted that a National Resistance Fund be established.

The next proposition was taken up, — that providing for an assessment of five cents per month.

A motion was offered by Rep. Steen, of Pennsylvania, that the word "month" be stricken out and the word "week" inserted, which, after much debate, was lost.

On motion of Rep. Lamond, of Pennsylvania, it was voted that the proposition be construed as applying to members having employment.

A motion was then made by Rep. Boyle, of Pennsylvania, that the convention go into Committee of the Whole for the further consideration of the matter of the Resistance Fund, which was lost.

On motion of Rep. Thomas, it was voted that the whole subject be recommitted to the Committee on Resistance Fund.

On motion of Rep. Schilling, of Ohio, it was voted that, when we take a recess at noon, it be until this evening at seven o'clock.

On motion of Rep. Boyle, of Pennsylvania, it was voted that the convention resolve itself into Committee of the Whole for general debate upon the good of the Order.

Upon resuming the regular session the W.F. reported that the Committee of the Whole had organized by the choice of Rep. Hamilton, of Ohio, as Chairman, the R.S. acting as Secretary. After a full and careful discussion of the various needs of the Order, it was voted that the committee rise and report progress.

On motion of Rep. Schilling, of Ohio, it was voted that the report be received.

A motion was made by Rep. Gallagher, of Missouri, that the name of the Order shall be kept secret.

The M.W. ruled the motion out of order, upon the ground that, under the call for the convention, it was not at this time pertinent.

It was then, at 12 o'clock, voted to take a recess.

AFTER RECESS.

EVENING SESSION.

The convention reassembled at 7 o'clock P.M., the M.W. presiding.

Rep. Schilling, of Ohio, arose to a question of privilege, upon the matter of Bro. John Langdon, of Youngstown, O. He stated that since the morning session he had sent to Mayor Logan, of Youngstown, O., a personal friend of his, the following telegram: —

Is John Langdon a member of the * * * ?

In reply to this he had received the following: —

YOUNGSTOWN, January 2, 1878.

ROBERT SCHILLING, — John Langdon is a member in good standing of Lodge of K. of L., No. 312, and is our delegate to the convention.

(Signed)

MATTHEW LOGAN.

Upon the strength of the new evidence here represented, Rep. Schilling moved that Bro. Langdon be admitted to a voice and seat in the convention.

Rep. Reiff, of Pennsylvania, offered an amendment that he be allowed a vote as well as a voice.

The amendment was adopted, — 14 yes, 9 no; and then the question as amended was adopted.

The Committee on Resistance Fund submitted the following: —

M. W. and Members of the Convention, — We respectfully submit herewith a draft of a law to govern the collection and administration of the Resistance Fund.

Respectfully presented,

RICHARD WILLIAMS,
JOHN G. LANING,
HARRY McLOUGHLIN,
THOMAS P. CROWNE,
GEORGE E. REIFF,

Committee.

On motion of Rep. Chisholm, of Pennsylvania, it was voted that the report be received and acted upon *seriatim*.

SECTION 1, submitted by the committee, was then taken up, and while under consideration, upon motion of Rep. Thomas, of Pennsylvania, it was voted that the vote adopted in the morning session, inserting the words "having employment" after the word "brothers," in this section, be rescinded.

On motion of Rep. McCoy, of Pennsylvania, the section was then adopted as follows:—

RESISTANCE FUND.

SECTION 1. This fund shall be raised by placing in the hands of the Treasurer or depositing as the Assembly may designate, five cents per month for each member, the same to be used as a Resistance Fund, and for no other purpose.

SECTION 2 was then taken up and rejected.

Upon motion of Rep. Litchman, of Massachusetts, as a question of privilege, it was voted that Rule 20, of the Rules of Order, be rescinded.

On motion of Rep. Schilling, of Ohio, it was then voted that the vote rejecting Section 2 be reconsidered.

Several verbal amendments were offered, and after a long discussion upon the question of arbitration involved in the section, and the best means of applying the principle, upon motion of Rep. Litchman, of Massachusetts, it was finally voted that the whole matter of the Resistance Fund be referred to the Committee on Constitution.

The Committee on Secret Work being ready to submit a report, on motion of Rep. Powderly, of Pennsylvania, it was voted that the convention resolve itself into secret session.

The regular session having been resumed, upon motion of Rep. Burtoft, of Pennsylvania, it was voted that the convention now take a recess until to-morrow at 10 o'clock, A.M.

Attest:

CHAS. H. LITCHMAN, *R.S.*

THURSDAY'S SESSION.

READING, PENN., January 3, 1878.

The convention was called to order at 10 o'clock, A.M., by the M.W.

The roll was called, and the following answered to their names:—

Beaumont, Bowers, Boyle, Burgess, Burtoft, Chisholm, Christ, Crowne, Gallagher (Pennsylvania), Gallagher (Missouri), Geary, Gibson, Hamilton, King, Lamond, Laning,

Larkins, Litchman, McCoy, McLoughlin, McMahon, Powderly, Reiff, Schilling, Steen, Stephens, Thomas, Todd, Van Horn, Welch, Williams.

The records of the previous session were read and approved.

On motion of Rep. Van Horn, of West Virginia, it was voted the Reps. Reiff, King, and Bowers, of Reading, Penn., be a committee to secure a hall for a session this evening.

On motion of Rep. Van Horn, it was also voted that a committee of five, on Finance, be appointed.

The following were appointed:—

VAN HORN, LANING, HAMILTON, GEARY, and LARKINS.

Rep. Schilling, of Ohio, chairman of the Committee on Constitution, made a report in substance that the committee had perfected and was ready to report the constitution for the G.A., and the constitution for D.A.'s, but for want of time had not completed its labors on the constitution for L.A.'s.

A motion was made by Rep. Van Horn, of West Virginia, that the partial report be adopted.

Rep. Crowne, of New York, moved the previous question, which was ordered, and the motion of Rep. Van Horn was adopted.

On motion of Rep. McMahon, of New York, it was voted that the convention go into Committee of the Whole, for the consideration of the constitutions submitted.

The regular session being resumed, Rep. Hamilton reported that the committee was organized by the choice of himself as chairman, and the R.S. as secretary. That the constitutions had been considered, and it had been voted that the committee rise, report progress, and ask leave to sit again.

On motion of Rep. Steen, of Pennsylvania, the report was adopted.

On motion of Rep. Beaumont, of New York, it was voted that a committee of five be appointed to arrange for jurisdiction and representation of D.A.'s.

The following were appointed:—

LITCHMAN, THOMAS, WILLIAMS, STEEN, and GEARY.

Rep. Reiff, from the Committee on Hall for a night session, reported that a hall had been procured at the N.E. corner of Sixth and Washington streets.

On motion of Rep. Chisholm, of Pennsylvania, it was voted that the report be accepted.

On motion of Rep. Beaumont, of New York, it was voted that a recess now be taken until 3 o'clock, P.M.

The M.W. accordingly declared the convention at recess until 3 o'clock, P.M.

AFTERNOON SESSION.

At 3 o'clock, P.M. the convention was called to order by the M.W.

A statement was made concerning the apparent treachery of Rep. John Langdon, of Youngstown, O., to the effect that he had been seen in suspicious intimacy with the reporter of the Reading "Daily Eagle," and it was feared that the objects of the convention, as well as the name of the Order, had been divulged and made public.

Upon motion of Rep. Chisholm, of Pennsylvania, it was voted that a committee of three be appointed, one of whom should be a representative of D.A. No. 4, to bring Langdon before the convention to explain his conduct.

Reps. Chisholm, Reiff, and Lamond were appointed as the committee.

Rep. Litchman, of Massachusetts, from the Special Committee on Territory and Representation, submitted a report embodying the points to be covered in the form of a law.

Upon motion of Rep. Hamilton, of Ohio, it was voted that the report be adopted, and the law be inserted in the constitution.

The Committee on Finance submitted the following report, which, on motion of Rep. Litchman, of Massachusetts, was adopted: —

To the M. W. and Members of the Convention: —

Your committee appointed to devise ways to raise sufficient means to defray the expenses of this convention, would respectfully recommend an assessment of twenty-five cents upon each delegate in attendance, to be collected by Rep. Reiff, of Pennsylvania.

The expenses, as ascertained by your committee, amount to six dollars for hall-rent up to, and including, the night session of this date.

Respectfully submitted,

W. L. VAN HORN,

J. G. LANING,

J. A. HAMILTON,

P. GEARY,

MATTHIAS LAKKINS,

Committee.

On motion of Rep. Van Horn, of West Virginia, it was voted to go into Committee of the Whole for the further consideration of the constitution.

The regular session having been resumed, Rep. Hamilton reported that the Committee of the Whole had organized, by the choice of himself as chairman, and the Secretary of the Convention as secretary.

The following votes had been adopted in the committee: —

That Reps. Litchman, Chisholm, and Larkins be recommended as a committee to report a section of the constitution defining and separating the duties of the G.M.W. and G.S.

That the committee rise and report progress.

Upon motion of Rep. Steen, of Pennsylvania, it was voted that the recommendation of the Committee of the Whole be adopted by the convention.

Rep. Reiff, of Pennsylvania, from the Special Committee chosen to require the attendance of Rep. Langdon, made a report, in substance, that he had seen the reporter of the "Eagle," and had learned that Langdon had been in communication with him, but was so intoxicated as to be able to give very little information fit to publish.

It had been impossible to find Langdon himself, although information which had come to the committee proved conclusively that he had called at three houses of ill-fame in the city, at one of which he had made an engagement to return later in the evening.

The report was accepted, and the secretary instructed to send information concerning the actions of Langdon to the Assembly represented by him.

At this stage of the proceedings, the M.W., Rep. Stephens, of Philadelphia, informed the convention that his business engagements were such as to make it impossible for him to remain any longer to preside over the deliberations. He expressed his regrets at being compelled to leave, and assured the delegates of his warm and earnest sympathy with their labors, and hoped the work so harmoniously begun would be carried to a successful completion. He concluded by resigning his position as M.W.

The W.F., Rep. Hamilton, of Ohio, having positively refused to advance to the position of M.W., Rep. Chisholm, of Pennsylvania, was unanimously elected thereto.

Upon accepting, Rep. Chisholm returned thanks for the honor conferred.

It was then voted unanimously that the thanks of the convention be tendered to Rep. Stephens, of Pennsylvania, for his able and impartial performance of the duties of M.W.

Rep. Lamond, of Pennsylvania, asked to be excused from further attendance upon the convention, and his request was granted.

Upon motion of Rep. Schilling, of Ohio, it was voted to go into Committee of the Whole for the further consideration of the constitution.

The regular session having been resumed, Rep. Litchman, of Massachu-

setts, reported that the committee had organized by the choice of himself as chairman, and Rep. Powderly, of Pennsylvania, as secretary.

The labors of the committee not having been completed, it had been voted to rise, report progress, and ask leave to sit again.

Upon motion of Rep. McLoughlin, of Pennsylvania, it was voted that the report be accepted, and the request granted.

Upon motion of Rep. Van Horn, of West Virginia, it was voted that a recess be now taken until 7 o'clock, P.M., to the hall engaged for the evening session.

EVENING SESSION.

The convention was called to order by the M.W. at 7 P.M.

On motion of Rep. Van Horn, of West Virginia, it was voted to go into Committee of the Whole for the further consideration of the constitution.

Regular session having been resumed, Rep. Beaumont, of New York, reported that the committee had organized by the choice of himself as chairman, and Rep. Powderly, of Pennsylvania, as secretary.

The committee had completed the labors under consideration, and had perfected a constitution for the General Assembly, a constitution for District Assemblies, and a constitution for Local Assemblies, and submitted the same for the action of the convention.

On motion of Rep. Van Horn, of West Virginia, it was voted that the constitutions, as reported, be adopted. (See page 28 for Constitutions in full.)

The Special Committee, chosen to define the duties of the officers of the General Assembly, submitted an additional section to the constitution, embodying the points to be covered.

Upon motion of Rep. Schilling, of Ohio, it was voted that the report be received and acted upon by periods.

The consideration of the reported section having been concluded, upon motion of Rep. Litchman, of Massachusetts, it was voted that the subject-matter be incorporated in the constitution.

Upon motion of Rep. Beaumont, of New York, it was voted that the following be incorporated in the constitution for District Assemblies : —

Each D.A. and L.A. under the jurisdiction of the General Assembly, upon sending any money to the G.S., shall immediately forward an account thereof to the G.M.W.

Upon motion of Rep. Van Horn, of West Virginia, it was voted to go into secret session.

The regular session having been resumed, the convention, at 12.40 A.M., took a recess until Friday, January 4, at 10 o'clock, A.M.

Attest: CHAS. H. LITCHMAN, R.S.

FRIDAY'S SESSION.

READING, PENN., January 4, 1878.

The convention was called to order at 10 o'clock, A.M., the W.M. presiding.

The roll was called, and the following delegates answered to their names:—

Beaumont, Bowers, Boyle, Burgess, Burtoft, Chisholm, Christ, Crowne, Gallagher (Pennsylvania), Gallagher (Missouri), Geary, Gibson, Hamilton, King, Laning, Larkins, Litchman, McCoy, McLoughlin, McMahon, Powderly, Reiff, Schilling, Steen, Thomas, Todd, Van Horn, Williams.

On motion of Rep. Thomas, of Pennsylvania, the reading of the record was dispensed with.

It was voted to go into secret session.

Regular session having been resumed, it was voted to adopt the following:—

Resolved, The G.M.W., or the M.W. of D.A. shall have power to authorize the organizer of any Assembly to retain so much of the charter-fee as may be necessary to pay his actual expenses in organizing said Assembly.

On motion of Rep. Van Horn, of West Virginia, it was voted that a section be inserted in the constitution authorizing the appointment of organizers by the G.M.W.

On motion of Rep. McMahon, of New York, it was voted that an informal ballot be taken to designate the place where the next session of the G.A. shall be held.

Rep. Powderly, of Pennsylvania, was appointed judge, and Reps. Geary, of New York, and Reiff, of Pennsylvania, were appointed tellers.

The result of the informal ballot was as follows:—

[illegible]

Upon motion of Rep. Laning, of West Virginia, it was voted that the next session of the General Assembly be held at St. Louis, Missouri.

Some discussion then ensued on the subject of making the name of the Order public, and in order to get a vote upon the question, it was moved by Rep. Litchman, of Massachusetts, that the name of the Order be made public.

The yeas and nays were ordered, with the following result:—

YEAS: Crowne, Hamilton, Schilling, Todd, Van Horn—5.

NAYS: Beaumont, Bowers, Boyle, Burgess, Burtoft, Chisholm, Christ, Gallagher (Pennsylvania), Gallagher (Missouri), Geary, Gibson, Laning, Larkins, Litchman, McCoy, McLoughlin, McMahon, Powderly, Reiff, Steen, Thomas, Williams—22.

The representatives voting "yea" stated that they did so by instructions from the bodies they represented, and Reps. Chisholm, Laning, and Powderly made each an explanation of his vote.

By the result, the motion was defeated.

On motion of Rep. Williams, of Pennsylvania, it was voted that the salaries of the officers of the G.A. be now fixed for the ensuing year, as provided for in the constitution.

After several votes upon different sums named, the salaries were finally fixed as follows:—

G.M.W., two hundred dollars and actual expenses—14 yeas, 11 nays.

G.S., eight hundred dollars and actual expenses—20 yeas to 7 nays.

G.T., fifty dollars and actual expenses—unanimously.

Upon motion of Rep. Crowne, of New York, it was voted that the convention now proceed to elect officers for the General Assembly, the ballot for G.M.W. to be informal.

Rep. Powderly, of Pennsylvania, was appointed judge, and Reps. Reiff, of Pennsylvania, and Geary, of New York, were appointed tellers of the election.

The result of the informal ballot was as follows:—

Whole number	27
Necessary to a choice	14
Richard Williams had	1
Robert Schilling "	2
Terrence V. Powderly had	10
Uriah S. Stephens "	14

Upon motion of Rep. Litchman, of Massachusetts, it was voted that the ballot be declared formal, and the election made unanimous.

Upon motion of Rep. Beaumont, of New York, it was voted that the

M.W. and the Secretary of the Convention be authorized to telegraph to Rep. Stephens, of Pennsylvania, notify him of his election, and ask his acceptance.

Upon motion of Rep. Thomas, of Pennsylvania, it was voted that an informal ballot be now taken for G.S.

The result was as follows:—

Whole number	25
Necessary to a choice	13
James A. Hamilton had	1
Thomas King "	1
John G. Laning "	2
Terrence V. Powderly had	3
Chas. H. Litchman "	18

Upon motion of Rep. Schilling, of Ohio, it was voted that the ballot be made formal and unanimous.

It was then voted, upon motion of Rep. Boyle, of Pennsylvania, that a recess be taken until 1.30 P.M.

AFTERNOON SESSION.

The convention assembled again at 1.30 P.M., the M.W. presiding.

Upon motion of Rep. Crowne, of New York, it was voted to proceed to nominate and elect a G.T.

The following was the result:—

FIRST BALLOT.

Whole number	25
Necessary to a choice	13
Thomas P. Crowne had	2
Michael J. McMahon had	3
Ralph Beaumont "	5
James A. Hamilton "	6
Thomas M. Gallagher "	9

And there was no choice.

SECOND BALLOT.

Whole number	26
Necessary to a choice	14
James A. Hamilton had	6
Ralph Beaumont	9
Thos. M. Gallagher	11

And there was no choice.

THIRD BALLOT.

Whole number	26
Necessary to a choice	14
Ralph Beaumont had	10
Thomas M. Gallagher had	16

And Rep. Gallagher, of Missouri, was declared elected.

Upon motion of Rep. Crowne, of New York, it was voted to proceed to the nomination and election of a G.W.F.

Ralph Beaumont being the only nominee, upon motion of Rep. Reiff, of Pennsylvania, the secretary was authorized to cast the unanimous vote of the convention for Rep. Beaumont, of New York.

Upon motion of Rep. Boyle, of Pennsylvania, it was voted that the convention proceed to elect a Grand Assistant Secretary.

The following was the result: —

Whole number	25
Necessary to a choice	13
Terrence V. Powderly had	11
John G. Laning	14

And Rep. Laning, of West Virginia, was declared elected.

Upon motion of Rep. Beaumont, of New York, it was voted to proceed to elect an Executive Board of Five.

Several nominations having been made, upon motion of Rep. Reiff, of Pennsylvania, it was voted that the highest five be declared the candidates elected.

The ballot resulted as follows: —

Thomas King had	3
Robert Schilling had	3
Robert Todd	3

Michael J. McMahon had	4
Samuel Lamond	5
Terrence V. Powderly	9
William L. Van Horn	14
James A. Hamilton	20
Robert A. Steen	21
John A. Gibson	23
Thomas P. Crowne	23

And Reps. Crowne, of New York; Gibson, of Indiana; Steen, of Pennsylvania; Hamilton, of Ohio; and Van Horn, of West Virginia, were declared elected.

A motion was offered by Rep. Beaumont, of New York, that the officers and Executive Board be entitled to a seat, with voice and vote, in the next sessions of the General Assembly.

An amendment was adopted, on motion of Rep. Schilling, of Ohio, striking out the privilege of voting, and then the question, as amended, was adopted.

On motion of Rep. Litchman, of Massachusetts, it was voted that the words "payable in advance" be inserted after the words "per capita tax" in the constitutions.

On motion of Rep. Laning, of West Virginia, it was voted that the G.S. have a sufficient number of copies of the proceedings of this convention printed for distribution.

On motion of Rep. Laning, of West Virginia, it was voted that the use of the A.D. be left optional with District Assemblies.

On motion of Rep. Powderly, of Pennsylvania, it was voted that the charter-fee for Local Assemblies now in existence be three dollars.

On motion of Rep. Schilling, of Ohio, it was voted that all Local Assemblies that can prove the payment of a charter-fee to L. J. Booker, of Pittsburgh, or others claiming authority, be furnished with charters without expense — 16-4.

A motion was made by Rep. Todd, of Ohio, that the G.S. be instructed to have all printing done in Scranton, Penn.

An amendment was offered and adopted that the G.S. let the printing be done by the lowest bidder, and the question, as amended, was adopted.

On motion of Rep. McMahon, of New York, it was voted that the G.S. insert a clause in the respective constitutions requiring each Local Assembly and District Assembly to procure a seal.

On motion of Rep. Thomas, of Pennsylvania, it was voted that the

design for the seals of Local Assemblies shall be a triangle within a circle, and for District Assemblies, a pentagon within a circle.

It was voted that the G.S. and G.T. file their bonds with the Chairman of the Executive Board, who, upon receipt thereof, shall notify the G.S., and the G.S. shall then notify the C.S. of each D.A. to that effect.

Upon motion of Rep. Litchman, of Massachusetts, it was voted that the G.T. be instructed, as soon as funds come into his possession, to pay the sum of ten dollars to Bro. Henry J. Diehl, of Reading, Penn., for his faithful services as janitor during the convention.

On motion of Rep. McCoy, of Pennsylvania, it was voted that the officers of the General Assembly be now installed.

It was also voted that Reps. Litchman, of Massachusetts, and Crowne, of New York, be authorized to install the G.M.W. in Philadelphia to-morrow.

Upon motion of Rep. Burtoft, of Pennsylvania, Rep. Chisholm, of Pennsylvania, was invited to perform the Ceremony of Installation.

The officers of the General Assembly then present were installed as follows: —

G.W.F., RALPH BEAUMONT, New York.
G.S., CHAS. H. LITCHMAN, Massachusetts.
G.A.S., JOHN G. LANING, West Virginia.
G.T., THOMAS M. GALLAGHER, Missouri.

The General Assembly was then called to order, the G.W.F. presiding.

Congratulatory remarks were then made by several of the delegates upon the success which had attended the patient labors of the convention, and upon the brilliant future which seemed to spread out before the General Assembly.

Votes of thanks were passed as follows: —

To the members of the Order in Reading, for their uniform courtesy and kindness during the session of the convention.

To Rep. Chisholm, of Pennsylvania, for his faithful and impartial services as M.W. of the convention.

To the G.S., for the able and efficient record of proceedings which he has furnished the convention from day to day.

And to the various speakers, for their interesting and instructive remarks.

Upon motion of Rep. Crowne, of New York, it was unanimously voted that the G.S. be instructed to notify the Assembly at Youngstown, O., that the General Assembly requested said Assembly to expel John Langdon from the Order.

This action was taken after a long article in the Reading "Eagle" had been read to the General Assembly, which was believed to have been inspired by Rep. Langdon, and which exposed some of the secrets of the Order.

Upon motion of Rep. Litchman, of Massachusetts, it was voted that the G.M.W. and the G.S. be authorized to select a suitable design for the seals of the G.M.W. and the General Assembly.

The business of the General Assembly having been concluded at 6.35 P.M. of Friday, January 4th, 1878, upon motion of Rep. Geary, of New York, it was voted that the General Assembly adjourn *sine die*.

Attest:

CHAS. H. LITCHMAN,
Grand Secretary.



NAMES AND ADDRESSES

OF THE

DELEGATES ATTENDING THE READING CONVENTION.

BEAUMONT, RALPH, <i>Shoemaker</i>	210 West Hudson street, Elmira, N.Y.
BOWERS, WM. W., <i>Moulder</i>	119 Rose street, Reading, Penn.
BOYLE, GEORGE S., <i>Engineer</i>	Hazleton, Luzerne Co., Penn.
BURGESS, JOHN, <i>Miner</i>	Stockton, Luzerne Co., Penn.
BURTOFT, EDMUND, <i>Miner</i>	Pike Run, Washington Co., Penn.
BYRNE, JOHN L., <i>Miner</i>	Box 103, Scottdale, Westmoreland Co., Penn.
CHISHOLM, JOHN B., <i>Miner</i>	Carbondale, Luzerne Co., Penn.
CHRIST, JACOB, <i>Locomotive Engineer</i>	Box 316, Waverly, N.Y.
CROWNE, THOMAS P., <i>Shoemaker</i>	138 Bridge street, cor. of High, Brooklyn, N.Y.
GALLAGHER, HUGH, <i>Miner</i>	Walker's Mills, Allegheny Co., Penn.
GALLAGHER, THOMAS M., <i>Machinist</i>	Tower Grove Station, St. Louis, Mo.
GEARY, PATRICK, <i>Shoemaker</i>	Canisteo, N.Y.
GIBSON, JOHN A., <i>Miner</i>	Knightsville, Clay Co., Ohio.
HAMILTON, JAMES A., <i>Printer</i>	Leetonia, Columbiana Co., Ohio.
KING, THOMAS, <i>Machinist</i>	933 Spruce street, Reading, Penn.
LAMOND, SAMUEL, <i>Steam Boiler Maker</i>	160 North Sixth street, Philadelphia, Penn.
LANING, JOHN G., <i>Nail Packer</i>	Clifton, Mason Co., W. Va.
(P.O. Address, Box 337, Middleport, Ohio.)	
LARKINS, MATTHIAS, <i>Locomotive Engineer</i>	2446 Tulip street, Philadelphia, Penn.
LITCHMAN, CHAS. H., <i>Shoemaker</i>	Box 386, Marblehead, Mass.
McCOY, CHARLES S., <i>Glass Worker</i>	1003 Carson street, Pittsburgh (South Side), Penn.
McLOUGHLIN, HARRY, <i>Glass Blower</i>	1109 Bigham street, Pittsburgh (South Side), Penn.
McMAHON, MICHAEL J., <i>Machinist</i>	336 West Seventh street, Elmira, N.Y.
POWDERLY, TERRANCE V., <i>Machinist</i>	Lock Box 445, Scranton, Luzerne Co., Penn.
REIFF, GEORGE E., <i>Carpenter</i>	430 Woodward street, Reading, Penn.
SCHILLING, ROBERT, <i>Cooper</i>	Office "Labor Advance," Cleveland, Ohio.
STEEN, ROBERT A., <i>Glass Blower</i>	81 Sixteenth street, Pittsburgh (South Side), Penn.
STEPHENS, URIAH S., <i>Garment-cutter</i>	2347 Coral street, Philadelphia, Penn.
THOMAS, JOSHUA R., <i>Blacksmith</i>	Lock Box 445, Scranton, Penn.
TODD, ROBERT, <i>Miner</i>	Thomastown, Summit Co., Ohio.
VAN HORN, WM. L., <i>Teacher</i>	Lewiston, Kanawha Co., W. Va.
WELCH, MORRIS C., <i>Miner</i>	Dunbar, Fayette Co., Penn.
WILLIAMS, RICHARD, <i>Miner</i>	Audenried, Carbon Co., Penn.

OFFICERS

OF THE

GENERAL ASSEMBLY

FOR THE

Term Ending January 14, 1879.

Grand Master Workman.

URIAH S. STEPHENS 2347 Coral street, Philadelphia, Penn.

Grand worthy Foreman.

RALPH BEAUMONT 210 West Hudson street, Elmira, N.Y.

Grand Secretary.

CHAS. H. LITCHMAN Box 386, Marblehead, Mass.

Grand Assistant Secretary.

JOHN G. LANING Box 337, Middleport, Ohio.

Executive Board.

THOMAS P. CROWNE, <i>Chairman</i>	158 Bridge street, Brooklyn, N.Y.
JAMES A. HAMILTON, <i>Secretary</i>	Leetonia, Columbiana Co., Ohio.
JOHN A. GIBSON	Knightsville, Clay Co., Ohio.
ROBERT A. STEEN	81 Sixteenth street, Pittsburgh (South Side), Penn.
WM. L. VAN HORN	Lewiston, Kanawha Co., W. Va.

The next session of the General Assembly will be held at Saint Louis, Missouri, commencing Tuesday, January 14, 1879.

1 Miners 9 4. Mach. 4 9 Glass 2 15 Teacher
 2 Shaver 4 5 Print 1 10 Carp 1
 3 Moulder 1 6 Stm Bth 1 11 Coop 1
 4 Eng. 3 7 Nail Pk 1 12 Garment 1
 5 8 Smith 2 13 Black 1

CONSTITUTIONS

OF THE

GENERAL ASSEMBLY,

DISTRICT ASSEMBLIES AND LOCAL ASSEMBLIES

OF THE

* * * * *

Adopted at Reading, Pa., Jan. 1-4, 1878.

"When bad men combine, the good must associate, else they will fall, one by one, an unpitied sacrifice in a contemptible struggle."

PREAMBLE.

The recent alarming development and aggression of aggregated wealth, which, unless checked, will inevitably lead to the pauperization and hopeless degradation of the toiling masses, render it imperative, if we desire to enjoy the blessings of life, that a check should be placed upon its power and upon unjust accumulation, and a system adopted which will secure to the laborer the fruits of his toil; and as this much-desired object can only be accomplished by the thorough unification of labor, and the united efforts of those who obey the divine injunction that "In the sweat of thy brow shalt thou eat bread," we have formed the * * * * * with a view of securing the organization and direction, by coöperative effort, of the power of the industrial classes; and we submit to the world the objects sought to be accomplished by our organization, calling upon all who believe in securing "the greatest good to the greatest number" to aid and assist us.

I. To bring within the folds of organiza-

tion every department of productive industry, making knowledge a stand-point for action, and industrial, moral worth, not wealth, the true standard of individual and national greatness.

II. To secure to the toilers a proper share of the wealth that they create; more of the leisure that rightfully belongs to them; more society advantages; more of the benefits, privileges, and emoluments of the world; in a word, all those rights and privileges necessary to make them capable of enjoying, appreciating, defending, and perpetuating the blessings of good government.

III. To arrive at the true condition of the producing masses in their educational, moral, and financial condition, by demanding from the various governments the establishment of bureaus of Labor Statistics.

IV. The establishment of coöperative institutions, productive and distributive.

V. The reserving of the public lands — the heritage of the people — for the actual settler; — not another acre for railroads or speculators.

VI. The abrogation of all laws that do

CONSTITUTION

OF THE

GENERAL ASSEMBLY

OF THE

* * * * *

ARTICLE I.

NAME, JURISDICTION, AND MEMBERSHIP.

SECTION 1. This body shall be known as the General Assembly of the * * * * * and shall be composed of Delegates elected according to Art. II of this Constitution.

SECT. 2. This G.A. has full and final jurisdiction, and is the highest tribunal of the * * * * * It alone possesses the power and authority to make, amend, or repeal the fundamental and general laws and regulations of the Order; to finally decide all controversies arising in the Order; to issue all charters on the recommendation of D.A.'s., where such exist, and to issue travelling, transfer, and final cards. It can also tax the members of the Order for its maintenance.

ARTICLE II.

MEETINGS AND REPRESENTATION.

SECTION 1. This G.A. shall hold a regular annual meeting on the second Tuesday in January, at such place as may be, from time to time, determined upon. Special meetings may be called by the G.M.W., when by him deemed necessary, or at the request of five D.A.'s of five different States.

SECT. 2. Each D.A. shall be entitled to one representative for the first thousand members, or less, and one for each additional thousand or majority fraction thereof, but no D.A. shall have more than three representatives.

SECT. 3. Each representative must present to the G.A. a credential issued by the G.S. of the G.A., signed by the M.W. and R.S. and attested by the seal of the D.A.

not bear equally upon capital and labor, the removal of unjust technicalities, delays, and discriminations in the administration of justice, and the adopting of measures providing for the health and safety of those engaged in mining, manufacturing, or building pursuits.

VII. The enactment of laws to compel chartered corporations to pay their employés weekly, in full, for labor performed during the preceding week, in the lawful money of the country.

VIII. The enactment of laws giving mechanics and laborers a first lien on their work for their full wages.

IX. The abolishment of the contract system on national, State, and municipal work.

X. The substitution of arbitration for strikes, whenever and wherever employers and employés are willing to meet on equitable grounds.

XI. The prohibition of the employment of children in workshops, mines and factories before attaining their fourteenth year.

XII. To abolish the system of letting out by contract the labor of convicts in our prisons and reformatory institutions.

XIII. To secure for both sexes equal pay for equal work.

XIV. The reduction of the hours of labor to eight per day, so that the laborers may have more time for social enjoyment and intellectual improvement, and be enabled to reap the advantages conferred by the labor-saving machinery which their brains have created.

XV. To prevail upon governments to establish a purely national circulating medium, based upon the faith and resources of the nation, and issued directly to the people, without the intervention of any system of banking corporations, which money shall be a legal tender in payment of all debts, public or private.

Alternates must present similar credentials.

States or countries where no D.A. exists, shall be entitled to one representative each, to be chosen by the L.A., or in a convention of delegates from the L.A.'s, and the credential shall be attested by the signatures of the M.W. and R.S. and by the seal of the L.A. to which the representative or alternate may belong.

Expenses of representatives must be paid by the L.A. or D.A. which they represent.

ARTICLE III.

FOUNDING DISTRICT ASSEMBLIES.

SECTION 1. Until the session of the G.A., to be held January, 1879, D.A.'s may be founded in such localities as the G.M.W. in his discretion may decide, after applications for the establishment of such D.A.'s have been made in the form provided by this constitution.

SECT. 2. Applications for founding D.A.'s in any State or country where a D.A. or D.A.'s already exist, must be endorsed by the M.W. or a majority of the M.W. of D.A.'s in that State or country.

ARTICLE IV.

OFFICERS AND TERM OF OFFICES.

SECTION 1. The officers of this G.A. shall be a G.M.W., G.W.F., G.S., G.A.S., G.T., G.I., G.I.E., and G.O.E.

There shall also be an Executive Board of five elected annually. The G.I., G.I.E., and G.O.E., shall be appointed at the opening of the session. All elections shall be by ballot unless there is but one candidate.

SECT. 2. In electing officers, nominations shall be made for one office at a time, and the election shall take place before further nominations are made.

ARTICLE V.

DUTIES OF OFFICERS.

SECTION 1. The G.M.W. shall preside

at all sessions of this G.A. and enforce all laws thereof during a recess.

He shall have general superintendence of the Order.

He shall make the annual travelling password, and, with the assistance of the G.S. and District Organizers, he shall furnish the same to each D.A. and L.A., under the jurisdiction of the G.A., in good standing. He shall fill all vacancies occasioned by death or otherwise, until an election can be held. He shall sign all Orders on the G.T. drawn in accordance with the laws of the Order. He shall sign all papers and documents that require his signature to properly authenticate them. He shall, upon the written request of five D.A.'s, representing the five different States, direct a special session of the G.A. to be called; and the G.S. shall notify, by letter, each D.A. and L.A. entitled to representation in this G.A., at least twenty days previous to the time of meeting, stating the object of the call.

He may appoint District Organizers whenever and wherever he thinks the good of the Order requires, for the building up of the Order, in localities where no D.A. exists; but when a D.A. has been formed in that locality, the term of such Organizer shall cease. He shall also have power to confirm the appointment of Organizers that may be selected by any D.A.

His correspondence with D.A.'s, and L.A.'s, when practicable, shall be attested by the seal of the G.A.; but he shall have a G.M.W.'s seal for use in cases of special emergency requiring prompt response.

He shall submit, at the annual session of this G.A., a written report of all his official acts during his term of office, and he shall perform such other duties as the laws, rules, and usages of this Order require.

In addition to his actual expenses, he shall receive for his services such compensation as may be fixed at each annual session, the same to be paid in equal monthly instalments; and at the end of his term of office, he shall

turn over all books and other property of this G.A. to his successor in office.

SECT. 2. The G.S. shall keep a correct report of the proceedings of this G.A. He shall read all communications, reports, petitions, etc., and attest all orders drawn on the G.T. He shall affix the seal of this G.A. to all documents when necessary. He shall prepare for publication a copy of the proceedings of this G.A. within one month after the close of each annual or special session. He shall also make to this G.A., at its annual session, a complete statement of the condition of the Order, compiled from the latest reports from the D.A.'s. In the month of November of each year he shall furnish the annual travelling password as prepared by the G.M.W. to the M.W. of each D.A. and to M.W. of L.A.'s under the jurisdiction of the G.A. through the District Organizers. He shall conduct the correspondence of this G.A. He shall keep a record of the names, numbers, dates of institution and location of all D.A.'s and L.A.'s. He shall have charge of the seal, books, papers, and private work belonging to the G.A. At the end of his term of office, he shall deliver to the G.A., or its proper officer, all property of this Body and Order. He shall keep a true and correct account between this G.A. and all D.A.'s and L.A.'s. He shall present to this G.A., at each annual session, a full and correct statement of the amount of money received and paid to the G.T. during the year. He shall, at the end of each month, make settlement with, and pay over to, the G.T. all moneys in his hands belonging to this G.A. He shall perform such other duties as the laws and usages of this Order require. He shall give a bond to the Executive Board for the faithful performance of his duties in the sum of five hundred dollars. For his services he shall receive, in equal monthly payments, such compensation as may be fixed at each annual session. His monthly expense account shall be paid by the G.T. after being approved by the G.M.W.

SECT. 3. The G.T. shall receive from the

G.S. and receipt to him therefor all moneys collected. He shall hold and keep securely all money received by him and pay all orders attested by the G.M.W. and G.S., drawn on him in accordance with the laws of the Order. He shall have his accounts posted regularly and ready for settlement, and exhibition to the proper officers whenever they may require it, and he shall make to the G.A., at its annual session, a full and correct report of the condition of the G.A. treasury. He shall deliver to the G.A., or its proper officer, whenever called upon to do so, all money, papers, and other property in his hands belonging to this body or the Order. He shall deposit, at such places and in such manner as the Executive Board may direct, all surplus funds in his hands. In addition to his actual expenses for his services he shall receive, in equal monthly payments, such compensation as may be fixed at each annual session. Before entering upon the duties of his office, he shall give to the Executive Board, for the faithful performance of the same, a bond in the sum of one thousand dollars.

SECT. 4. The G.W.F., in case of the death, resignation, or removal of that officer, shall perform all the duties of G.M.W., and during the session of the G.A., shall assist the G.M.W., as necessity requires, in the discharge of his duties.

SECT. 5. The G.A.S. shall succeed to the duties of G.S. upon the death, resignation, or removal of that officer, and during the sessions of the G.A. render him such assistance as may be needed.

SECT. 6. The G.I., G.I.E. and G.O.E., shall perform the duties required by their offices, and as directed by the G.M.W.

SECT. 7. The Executive Board shall act as Trustees of the G.A., and have a general supervision and control over the Order. The Board shall have power to decide appeals from the decision of the G.M.W., such decision of appeals to stand until the next session of the G.A., whose decision shall be final. In case of neglect of duty or viola-

tion of law on the part of any officer, the Executive Board shall have power to remove such officer, subject to appeal to the next session of the G.A. The chairman of the Executive Board shall also hold the bonds of the G.S. and G.T.

ARTICLE VI.

REVENUE.

SECTION 1. The revenue of the G.A. of * * * * shall be derived as follows: for charters to D.A., five dollars; for charters and A.K. to L. A.'s five dollars; for each travelling, transfer, or final Card issued, ten cents; in addition, all D.A.'s shall pay, in advance, the sum of one cent and a half every three months for every member on the books of the L.A.'s represented therein.

SECT. 2. Should a L.A. desire to procure new books or A.K., they can be obtained from the G.S. for two dollars per set of four.

SECT. 3. Each D.A. and L.A., upon sending any money to the G.S., shall immediately forward a duplicate account thereof to the G.M.W.

ARTICLE VII.

SECTION I. Every D.A. and L.A. shall procure a seal according to the design adopted by the G.A., and no paper, document, or communication issued by such D.A. or L.A. shall be valid, unless it bears such a seal.

ARTICLE VIII.

RESISTANCE FUND.

A Resistance Fund shall be formed in the following manner: Each L.A. shall set apart, in a special investment, each month, a sum equal to five cents each for every member upon the books, which fund shall accumulate and remain intact for the space of two years from January 1, 1878.

After that time it will be held for use and distribution under such laws and regulations as the G.A. may then adopt.

ARTICLE IX.

AMENDMENTS.

This constitution can be amended or altered only at the regular session of the G.A. by a two-thirds vote.

ORDER OF BUSINESS FOR G.A. AND D.A. OF THE * * * * *

1. Roll Call.
2. Reading of Minutes of Previous Meeting.
3. Reports of Officers.
4. Reports of Standing Committees.
5. Reports of Special Committees.
6. Reception of Bills and Communications.
7. Unfinished Business.
8. New Business.
9. Adjournment.

RULES OF ORDER

OF THE

GENERAL ASSEMBLY,

* * * * *

AND FOR

District and Local Assemblies, as far as applicable.

1. The G.M.W. shall take the chair every day precisely at the hour to which the G.A. shall have adjourned on the preceding day, and shall immediately call the members to order.

2. The G.M.W. shall have a general

direction of the hall, and shall have the right to name any member to perform the duties of the Chair, but such substitution shall not extend beyond adjournment. He shall also preserve order and decorum in the proceedings of the G.A.

3. The G.M.W. shall appoint the following Standing Committees:—

- I.—On Credentials.
- II.—On Finance.
- III.—On Laws.
- IV.—On Appeals and Grievances.
- V.—On State of the Order.
- VI.—On Secret Work.

4. All committees shall be appointed by the G.M.W., unless it shall be otherwise directed by the G.A., in which case they shall be appointed by vote of the G.A.

5. Members and Officers of the G.A. are required to be constantly in attendance upon the duties of their position, and leave of absence to such will only be granted by the G.M.W.

6. Whenever a member is about to speak, he shall rise from his seat and respectfully address himself to the "G.M.W.," and the G.M.W. shall announce the member by the State from which he comes, adding his name; and the member then may speak.

7. In all cases, the member who shall first rise and address the Chair shall speak first; but when two or more members shall rise at once the G.M.W. shall name the member who is first to speak.

8. No member shall speak more than twice on the same question, unless by leave of the G.A., and he shall confine himself to the question under debate, and avoid personalities.

9. Any member, while discussing a question, may read from books, papers, or documents, any matter pertinent to the subject under consideration, without asking leave.

10. Any member may call for a statement of the question, which the G.M.W. may give, sitting.

11. Any member may call for a division of the question, and the decision of the G.

M.W., as to its divisibility, shall be subject to appeal, as in questions of order.

12. Any member may decline to serve on any committee, if at the time he be a member of two other committees.

13. *Every member present when the question is put shall vote, unless the G.A. excuse him.* A request to be excused from voting, or an explanation of a vote, shall not be in order, unless made before the G.A. divides, or before the call of the yeas and nays is commenced; and any member requesting to be excused from voting, or desiring to explain his vote, may make a brief statement of the reasons for making such request, and the question shall then be taken without further debate.

14. While the G.M.W. is putting any question, or addressing the G.A., no one shall walk across the hall, and while a member is speaking, no one shall pass between him and the Chair. No member or other person shall go to or remain at the Grand Secretary's table while the yeas and nays are being called or ballots counted, excepting the Grand Secretary and his assistants.

15. Any two members shall have the right to demand the yeas and nays upon any question before the result is announced; but if objections be made, the demand shall be sustained by one-fifth of the members present; if not sustained, any member may, upon request, have his vote upon the question recorded upon the journal, and upon the call of the yeas and nays, the Grand Secretary shall call over the names alphabetically.

16. As soon as the G.A. is called to order, the roll shall be called and absentees noted; and a quorum being present, the minutes of the preceding meeting shall be read by the Grand Secretary, and if necessary, corrected by the G.A.

17. One-third of the members elected to the G.A. shall be necessary to constitute a quorum to do business; and, except as provided, a majority of those voting shall be sufficient to decide pending questions.

18. Every motion shall be reduced to writing if the G.M.W. or any member shall desire it.

19. When a motion is made and seconded, it shall be stated by the G.M.W.; or, being in writing, it shall be read audibly to the G.A. by the G.M.W. or Grand Secretary, before debate.

20. After a motion is stated by the G.M.W., or read by the Grand Secretary, it shall be deemed to be in possession of the G.A., but may be withdrawn, by leave of the G.A. at any time before a decision or amendment.

21. All questions, whether in committee or G.A., except privileged questions, shall be put in the order in which they are made, except in filling blanks, the largest sum or number and longest time shall be first put.

22. Questions shall be distinctly put in this form: "All in favor of the motion, say Aye;" and after the affirmative vote is expressed, "Those of the contrary opinion, say No." If the G.M.W. doubt, or a division be called for, the G.A. shall divide; those in the affirmative of the question first rising from their seats, and afterward those in the negative, and the G.M.W. shall determine by count, announcing the number.

23. When a question is under debate, no motion shall be received but to adjourn; to take a recess; to lay on the table; for the previous question; to postpone for a certain time; to commit; to amend; to postpone indefinitely; which several motions shall have precedence of each other in the order in which they are arranged.

24. When a motion is made to commit to a committee of the whole, or to a standing committee, it shall not be in order to amend such motion by substituting any other committee; but if any other committee be suggested, the motion shall be first put upon the committee first named, and afterward upon the committee or committees suggested, in the order in which they were named; but a motion to refer to a committee of the whole,

to a standing committee, or to a select committee, shall have precedence in the order here named.

25. A motion to postpone to a certain day, or indefinitely, being decided, shall not again be allowed at the same stage of the proposition.

26. A motion to adjourn shall always be in order; but being decided in the negative, shall not again be entertained, until some motion, call, or order shall take place.

27. The following questions shall be decided without debate, to wit: To adjourn; to take a recess; to lie on the table; to take from the table; to go into committee of the whole; and all questions relating to the priority of business.

28. No motion or proposition upon a subject differing from that under consideration, shall be admitted under color of amendment.

29. A motion to strike out and insert, shall be deemed divisible; and a motion to strike out on a division being negatived, or a motion to insert being decided in the affirmative, shall be equivalent to agreeing to the matter in that form, but shall not preclude further amendment, provided that substitutes for pending propositions shall, for the purpose of amendment, be treated as original propositions.

30. A motion to reconsider a vote must be made by a member voting with the prevailing side; and such motion, to be in order, must be made within the next two days of actual session of the G.A. after such vote was taken, and the same shall take precedence of all other questions, except a motion to adjourn.

31. The previous question shall be in this form: "Shall the main question now be put?" and until decided, shall preclude further debate, and all amendments and motions, except one motion to adjourn and one motion to lie on the table. All incidental questions, or questions of order, arising after a motion is made for the previous question, and pending such motion, shall

be decided, whether on appeal or otherwise, without debate.

32. If a call for the previous question be not sustained, the subject under consideration shall not thereby be postponed.

33. If any member, in speaking or otherwise, transgresses the rules of the G.A., the G.M.W. shall, or any member may, call him to order; and the member called to order shall take his seat, if required to do so by the G.M.W., until the question of order is decided.

34. All questions of order shall be decided by the G.M.W. without debate; such decision shall be subject to an appeal to the G.A. by any two members, on which appeal no member shall speak more than once, unless by leave of the G.A., except the party appealing, who may speak twice, and the G.M.W., may speak in preference to other members.

35. If the decision be in favor of the member called to order, he shall be at liberty to proceed; if otherwise, he shall not be permitted to proceed, in case any member object, without leave of the G.A.

36. If a member call another to order for words spoken in debate, he shall, if required by the G.M.W., reduce to writing the language used by the member which he deemed out of order.

37. All reports of committees shall be signed by such members thereof as concur therein; and the report, with the names of the member or members signing the same, shall be read by the Grand Secretary, or at the Grand Secretary's desk, by the member making the report without a motion.

38. No committee shall sit during the daily sessions of the G.A. unless by special leave.

39. These rules shall not be altered, except after at least one day's notice of the intended alteration, and then only by a vote of a majority of all the members of the G.A., and no rule shall be suspended except by a vote of at least two-thirds of those present.

40. Cushing's Manual and Law of Leg-

islative Assemblies shall be received as a rule in all cases not provided for in the foregoing rules.

CONSTITUTION FOR DISTRICT ASSEMBLIES

OF
* * * * *

ARTICLE I.

SECTION 1. This body shall be known as D.A. No.— and shall be composed of duly accredited representatives from at least five L.A.'s.

SECT. 2. This D.A. has full jurisdiction, and is the highest tribunal of the * * * * * within its district. This D.A. shall have power to decide all appeals and settle all controversies within or between L.A.'s, assess taxes for its maintenance, and provide such other legislation as may be deemed necessary for the good and welfare of the Order.

ARTICLE II.

SECTION 1. This D.A. shall hold regular meetings at such time and place as may be prescribed by the by-laws. Special meetings shall also be provided for in the by-laws.

SECT. 2. Every L.A. composed of one hundred members or less, shall be entitled to one representative, and an additional representative for every additional hundred members, or greater fractional part thereof. This section shall not apply to D.A.'s having a membership of less than ten L.A.'s.

ARTICLE III.

OFFICERS, AND TERM OF OFFICE.

SECTION 1. The officers of this D.A., their manner of election, and their duties,

tive terms, its charter will be forfeited, and it will be the duty of its officers to turn over all moneys and other property of the A. to the M.W. of the D.A., or to a member appointed by him for the purpose of taking charge of such property.

SECT. 2. All moneys shall be sent by draft, express, registered-letters, or money-order, and the cost of sending shall be defrayed by the body sending the same.

ARTICLE V.

CHARGES AND PENALTIES.

SECTION 1. A member who has been proved guilty of conduct unbecoming a member of the * * * * * shall be fined,

suspended, or expelled, as the A. may determine.

SECT. 2. It shall require a two-thirds vote to expel or suspend a member, and a member so suspended or expelled, may be reinstated by two-thirds vote of the A.

ARTICLE VI.

SECTION 1. Amendments to this constitution can be made only at the regular annual session of the G.A. by a two-thirds vote.

SECT. 2. This A. shall have full power to adopt such by-laws or rules as may be deemed necessary, provided they are not in conflict with this constitution or the constitution for D.A., or the constitution for the G.A. of * * * * *

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